

# Red Kite Fostering Ltd

## Annual Return 2025/2026

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The Annual Return is an online form that registered adults and children's services providers are legally required to complete each year under the [Regulations and Inspection of Social Care \(Wales\) Act 2016 \(RISCA\)](#). The purpose of Annual Returns is to provide the public with comprehensive, comparable and robust information on the quality of care and support services.

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## Provider: Red Kite Fostering Ltd

### Provider summary

|                                              |                                                    |
|----------------------------------------------|----------------------------------------------------|
| The provider was registered on:              | 20/12/2019                                         |
| The following lists the provider conditions: | There are no conditions associated to the provider |

### Training and workforce planning arrangements

|                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Arrangements in place during the last financial year for identifying, planning and meeting the training needs of staff employed by the service provider.</b> | Red Kite staff have training plans for the year for training relevant to their role. They are encouraged to source further training on topics that are of interest to them. Training needs are discussed during monthly supervisions. we have recently changed to a new training provider who we feel is better suited to our staff requirements. Training for staff is ongoing with mandatory as well as training specific to roles. This training is evaluated by the manager |
| <b>Arrangements in place during the last financial year for the recruitment and retention of staff employed by the service provider.</b>                        | Red Kite core staffing is stable and has been for many years. We recruited a new social worker this year new panel members,a new Panel chair and an existing English ADM registered to be our ADM in Wales. An existing member of social work staff stepped up into management to become the registered Manager                                                                                                                                                                 |

### Regulated services delivered by this provider

| Service name           | Service type      | Type of care |
|------------------------|-------------------|--------------|
| Red Kite Fostering Ltd | Fostering Service | None         |

**Service summary**

|                                                                                               |                                                                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Service Type</b>                                                                           | Fostering Service                                                                                                                                                                                        |
| <b>Type of Care</b>                                                                           | None                                                                                                                                                                                                     |
| <b>Approval Date</b>                                                                          | 20/12/2019                                                                                                                                                                                               |
| <b>Maximum number of places</b>                                                               | 0                                                                                                                                                                                                        |
| <b>Service Conditions</b>                                                                     | <ul style="list-style-type: none"><li>Red Kite Fostering Ltd is registered to provide a Fostering Service in Wales.</li><li>The responsible individual for this service is Carole Lynne Barnes</li></ul> |
| <b>How many children were supported by the service during the last financial year?</b>        | 4                                                                                                                                                                                                        |
| <b>How many foster families were supported by the service during the last financial year?</b> | 2                                                                                                                                                                                                        |

**Service management**

|                                  |                |
|----------------------------------|----------------|
| <b>Responsible Individual(s)</b> | Carole Barnes  |
| <b>Manager(s)</b>                | Paulina Barnes |

**Service contact details**

|                                      |                                                                                  |
|--------------------------------------|----------------------------------------------------------------------------------|
| <b>Service Telephone Number</b>      | <a href="tel:01544231657">01544231657</a>                                        |
| <b>Service Contact Email Address</b> | <a href="mailto:info@red-kite-fostering.co.uk">info@red-kite-fostering.co.uk</a> |

**Languages used at the service**

|                                                                         |                                                                   |
|-------------------------------------------------------------------------|-------------------------------------------------------------------|
| <b>What is the main language through which the service is provided?</b> | English                                                           |
| <b>Other languages used in the provision of the service</b>             | There are no other languages used at the service                  |
| <b>Non-verbal communication methods used at the service</b>             | There are no non verbal communication methods used at the service |

**Engagement with people using the service**

Before each fostering panel questionnaires are sent to relevant foster carers and professionals and feedback is obtained about their experiences of the service. Foster carers, children and professionals are consulted regularly before any other reviews take place also

**Compliance and quality statement**

|                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Not Inspected - Improvements Underway</b>                                                                                                                                                                                                                                                                                                                                                                                                |
| We were not inspected by Care Inspectorate Wales during the reporting period. However, through our own checks, we identified areas where we needed to strengthen our approach to meet the standards under section 27(1) of the 2016 Act. We've taken action to make those changes and will keep monitoring progress. Our priority is to ensure people receive care, which is responsive, supportive, and focused on their individual needs. |

**Complaints processed by the service**

|                                                                              |   |
|------------------------------------------------------------------------------|---|
| <b>Total number of formal complaints made during the last financial year</b> | 0 |
| <b>Number of active complaints outstanding</b>                               | 0 |
| <b>Number of complaints upheld</b>                                           | 0 |
| <b>Number of complaints partially upheld</b>                                 | 0 |
| <b>Number of complaints not upheld</b>                                       | 0 |

**Staff working at the service****Staff summary**

|                                                                                |      |
|--------------------------------------------------------------------------------|------|
| The total number of full time equivalent posts at the service (as at 31 March) | 4.75 |
|--------------------------------------------------------------------------------|------|

#### Posts and vacancies

| Role type     | No. of staff in post | Total vacancies |
|---------------|----------------------|-----------------|
| Manager       | 1                    | 0               |
| Social Worker | 1                    | 0               |
| Planner       | 2                    | 0               |
| Other Staff   | 1                    | 0               |

#### Training undertaken

##### Induction and Health & Safety

| Role type     | Induction                | Health & Safety          |
|---------------|--------------------------|--------------------------|
| Manager       | All staff have completed | All staff have completed |
| Social Worker | All staff have completed | All staff have completed |
| Planner       | All staff have completed | All staff have completed |
| Other Staff   | All staff have completed | All staff have completed |

##### Equality, Diversity & Human Rights and Infection, prevention & control

| Role type     | Equality, Diversity & Human Rights | Infection, prevention & control  |
|---------------|------------------------------------|----------------------------------|
| Manager       | All staff have completed           | Not relevant to this staff group |
| Social Worker | All staff have completed           | Not relevant to this staff group |
| Planner       | Not relevant to this staff group   | Not relevant to this staff group |
| Other Staff   | All staff have completed           | Not relevant to this staff group |

##### Manual Handling and Safeguarding

| Role type     | Manual Handling                  | Safeguarding             |
|---------------|----------------------------------|--------------------------|
| Manager       | Not relevant to this staff group | All staff have completed |
| Social Worker | Not relevant to this staff group | All staff have completed |
| Planner       | Not relevant to this staff group | All staff have completed |
| Other Staff   | Not relevant to this staff group | All staff have completed |

##### Medicine Management and Dementia

| Role type     | Medicine Management              | Dementia                         |
|---------------|----------------------------------|----------------------------------|
| Manager       | Not relevant to this staff group | Not relevant to this staff group |
| Social Worker | Not relevant to this staff group | Not relevant to this staff group |
| Planner       | Not relevant to this staff group | Not relevant to this staff group |
| Other Staff   | Not relevant to this staff group | Not relevant to this staff group |

##### Positive Behaviour Management and Food Hygiene

| Role type     | Positive Behaviour Management    | Food Hygiene                     |
|---------------|----------------------------------|----------------------------------|
| Manager       | Not relevant to this staff group | Not relevant to this staff group |
| Social Worker | Not relevant to this staff group | Not relevant to this staff group |
| Planner       | Not relevant to this staff group | Not relevant to this staff group |
| Other Staff   | Not relevant to this staff group | Not relevant to this staff group |

#### Contractual arrangements

##### Permanent Staff, Fixed Term Contracted Staff and Volunteers

| Role type     | No. of permanent staff | No. of fixed term contracted staff | No. of volunteers |
|---------------|------------------------|------------------------------------|-------------------|
| Manager       | 1                      | 0                                  | 0                 |
| Social Worker | 1                      | 0                                  | 0                 |
| Planner       | 2                      | 0                                  | 0                 |
| Other Staff   | 1                      | 0                                  | 0                 |

#### Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff

| Role type     | No. of agency/bank staff | No. of non-guaranteed hours (zero hours) staff |
|---------------|--------------------------|------------------------------------------------|
| Manager       | 0                        | 0                                              |
| Social Worker | 0                        | 0                                              |
| Planner       | 0                        | 0                                              |
| Other Staff   | 0                        | 0                                              |

#### Full time v part time information

| Role type     | No. of full time staff | No. of part time staff |
|---------------|------------------------|------------------------|
| Manager       | 1                      | 0                      |
| Social Worker | 0                      | 1                      |
| Planner       | 2                      | 0                      |
| Other Staff   | 1                      | 0                      |

#### Staff qualifications

##### Hold required qualification & Working towards required qualification - not apprenticeship

| Role type     | Hold required qualification | Working towards required qualification - not apprenticeship |
|---------------|-----------------------------|-------------------------------------------------------------|
| Manager       | 1                           | 0                                                           |
| Social Worker | 1                           | 0                                                           |
| Planner       | 2                           | 0                                                           |
| Other Staff   | 0                           | 0                                                           |

##### Working towards required qualification - apprenticeship & Qualification not required for role

| Role type     | Working towards required qualification - apprenticeship | Qualification not required for role |
|---------------|---------------------------------------------------------|-------------------------------------|
| Manager       | 0                                                       | 0                                   |
| Social Worker | 0                                                       | 0                                   |
| Planner       | 0                                                       | 0                                   |
| Other Staff   | 0                                                       | 0                                   |